

# POSITION ANNOUNCEMENT: CAMPUS POLICE OFFICER

**Position Profile:** Baylor Health Care System (BHCS) is accepting applications for the position of Police Officer for its DFW Metroplex campuses. This position is a sworn member of the BHCS Department of Public Safety and is responsible for a variety of law enforcement, security, and customer service related duties. Duties include: providing information and assistance to patients, visitors, employees, and staff; patrolling areas to detect security, safety and/or fire hazards; securing buildings; enforcing parking regulations; controlling access to buildings and parking lots; responding to calls for service; and enforcing state laws.

## Minimum Qualifications

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- TCLEOSE License
- At least 21 years of age with no upper age limit ("experienced" officers encouraged to apply)
- U. S. Citizen
- 60 hours of college (GPA  $\geq$  2.0) or 45 hours of college (GPA  $\geq$  2.0) and 2 years full-time military/civilian police experience
- Good moral character
- Good interpersonal and public relation skills
- Ability to react well in stressful situations
- No Felony or Class A Misdemeanor convictions
- No Class B Misdemeanor convictions in the last 10 years
- Current drivers license with good driving record
- Willing and able to work any shift and several locations throughout the DFW Metroplex
- Possess the ability to lift, stand, push, pull, twist and/or climb for long period of time with or without accommodation
- Possess good computer skills
- Ability to pass Written Test, Physical Performance Evaluation (PPE), and Interview Board
- Ability to undergo a thorough background investigation
- Ability to pass post job offer physical (including drug screening and vision testing) and psychological evaluation

## Benefits

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- Medical, dental, disability, and life insurance plans
- Vacation and holiday pay
- 401k
- Tuition reimbursement

## Starting Pay

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- \$19.32 to \$24 per hour depending on experience (\$3349 to \$4160 per month)
- \$1 per hour weekend shift differential
- \$1 per hour evening/night shift differential
- education/certification pay up to \$225 per month

For more information contact the BHCS DPS recruiting staff at (214)820-6133.  
Apply on line at [www.baylorhealth.com](http://www.baylorhealth.com). An Equal Opportunity Employer.