

TMPA vs. CLEAT Let's Compare...



CLEAT

Legal coverage-without caps-including access to experienced private practice attorneys.	YES	No¹
Guaranteed on-scene attorney at critical incidents within 2 hours anywhere in Texas.	YES²	No
Legal coverage provided through legal trust that is separate and protected for participant use.	YES	No³
Experts on staff to provide comprehensive pay, management and financial analysis for local associations and unions.	YES	No⁴
Refuses to negotiate benefits to organization into your bargaining contracts.	YES	No⁵
Actively opposes legislation that would allow jailers to work overtime jobs that are reserved for full-time peace officers.	YES	No⁶
Sixty year history representing all interests of law enforcement on criminal justice, occupational and labor issues.	YES	No
Comprehensive list of TCLEOSE training classes available at no charge or reduced cost.	YES	No
Provides better service at lower cost.	YES-\$28/month	No-\$30/month
Funneled millions of dollars into executive-only pension plan.	NO	Yes⁷

TMPA is the only full-service law enforcement association dedicated to helping you in your career and promoting Texas law enforcement.

¹ Members who choose a private practice attorney face caps on administrative, civil and criminal proceedings per CLEAT plan document dated 10/04/2008

² Peace Officer Legal Defense Fund plan document; Article 5.1(b).

³ Legal plan and member operations are comingled

⁴ January 2010 contracted with an out-of-state vendor, whose owner has a record of multiple tax liens and bankruptcies.

⁵ In numerous contracts negotiated reduced access to arbitrator in disciplinary appeals, thus reducing legal cost to CLEAT and negotiates CLEAT Benefit Trust dental plan into contracts (examples can be found in Abilene PD and El Paso County contracts)

⁶ Represents over 2,500 detention officers who actively lobbied against the interests of peace officers on extra-duty employment issues (HB 1491, 81st session of Texas Legislature)

⁷ From 2006-2008 contributed \$2,176,849 to executive pension plan that covers a handful of current employees and retirees.